

**SPECIAL MEETING
February 27, 2010**

A special meeting of the Mayor and Council of the Borough of Bradley Beach was held in the council chamber on the above date.

Mayor Julie Schreck opened the meeting with a salute to the flag.

Sunshine Law

The meeting has been noticed publicly according to the Open Public Meetings Act requirement for “Annual Notice”, and posted on the official bulletin board.

Roll Call 7:43AM

Present: Council: Cotler, Engelstad, Galassetti
Mayor Schreck
Business Administrator O’Reilly
Absent: Council Marchak
Borough Attorney Patrick Diegnan

Secretary: Municipal Clerk Mary Ann Solinski

The purpose of this meeting was to negotiate with PBA Local 50.

Resolution 22 **RETIRE INTO EXECUTIVE SESSION (Pursuant to N.J.S.A. 10:4-13 et seq.). AS RECOMMENDED BY THE BOROUGH ATTORNEY FOR DISCUSSION OF CONTRACT NEGOTIATION MATTERS WITH PBA LOCAL 50.**

ON MOTION by Schreck / Galassetti moved to adoption.
ROLL CALL AYES: Cotler, Engelstad, Galassetti, Schreck
 ABSENT: Marchak
 NAYS: None

ADOPTED RESOLUTION.

Council retired into Executive Session at 7:45 AM.

EXECUTIVE SESSION

February 27, 2010 7:45 AM

Mayor Schreck noted that during recent discussions about State regulations concerning the 2010 budget Council is concerned that there maybe nothing to offer the union.

It was noted that the Borough has no figures at present to review and that despite the Borough's willingness to continue negotiations the PBA has filed by the State.

Union representatives noted concerns over some of the present legislative bills which will affect their membership: a \$15,000 cap for buyouts; contribution of 1.5% of salary towards health coverage and a 401K plan as opposed to new member's ability to join the Police/Fireman's Pension System. The only items on the table include salary increase and noted that if there is no offer made the negotiations are at an impasse and would move to arbitration.

Council suggested that the union present creative ways in which their department maybe able to conserve budgetary monies. A discussion of staffing ensued.

Council explained that they are aware there is a problem with deficits in this year's budget of approximately \$300,000.00.

Administrator O'Reilly noted that members of Local 152 along with most managerial employees are taking a 0% salary increase in 2010 and contributing a percentage of salary towards their health benefits except the Police Chief.

Union representatives noted that if arbitration is involved an expert will review all financial records of the municipality and determine whether monies are available for increases. They also noted that they did not appreciate the administrator being adversarial when speaking during the meeting as the union is trying to negotiate with Council in good faith which is a definite requirement by law. Again they noted that there have been recent arbitration awards of 3-4%.

Council again stressed the restraints was this year's budget.

Union representatives said that they could suggest library funding as an example that should be seriously considered by Council but that they would not go there and put another person's job at stake. They also noted that they would not expect to discuss fire nor first aid funding. They noted that their department is operating as light as possible on overtime.

Again the Borough suggested the union seek a one year agreement as opposed to multi year as perhaps in the future the Borough maybe in a better position to make offers. It was noted that data from the State on funding etc should be available around March 16th.

On motion by Schreck/ Galassetti to return to open session at 8:51AM.

Mayor Schreck announced that there is no formal action to take at present.

ADJOURNMENT

ON MOTION by Schreck / Cotler the meeting was adjourned at 8:52 AM.

Mary Ann Solinski, RMC, CMC
Municipal Clerk