

ORDINANCE NO. 2010- 14

**AN ORDINANCE TO AMEND THE BOROUGH OF BRADLEY BEACH
SALARY ORDINANCE CHAPTER III, PERSONNEL AND MORE
PARTICULARLY SECTION 3-9.1 OFFICERS AND EMPLOYEES PAID A
SPECIFIC SALARY**

3-9 Salaries.

Salaries and compensation for employees and officers of the borough shall be as follows:

3-9.1 Officers and Employees Paid a Specific Salary. The following salaries and indicated compensation, unless otherwise indicated, shall be per annum.

| <u>Position</u> | <u>Salary Range</u> |
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| a. Mayor | \$3,600.00 - \$5,000.00 |
| b. Council Members | \$2,700.00 - \$4,000.00 |
| c. Grants in Aid | |
| 1. Reserved. | |
| d. Code Enforcement/UCC/ Fire Prevention: | |
| 1. Code Enforcement Officer | \$25,000.00 - \$55,000.00 |
| 1a. Part-time Code Enforcement Officer | \$12.00 to \$25.00 per hour |
| 2. Reserved. | |
| 3. Secretary (50% Code Enf./50% UCC) | \$10,000.00 - \$32,500.00 (with certificate) |
| 3a. Part-time Secretary | \$19.00 to \$22.00 per hour (with certificate) |
| 4. Zoning Officer | \$10,000.00 - \$20,000.00 |
| 5. Reserved. | |
| 6. Construction Official (UCC) | \$15,000.00 - \$18,000.00 |

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| 7. Building Subcode Official (UCC) | \$3,500.00 - \$17,000.00 |
| 7a. Building Inspector (UCC) | \$25.00 to \$35.00 per hour |
| 8. Electrical Inspector (UCC) | \$6,000.00 - \$10,000.00 |
| 8a. Electrical Inspector (UCC) | \$25.00 to \$35.00 per hour |
| 9. Fire Protection Subcode Official (UCC) | \$4,000.00 - \$7,500.00 |
| 9a. Fire Protection Inspector (UCC) | \$25.00 to \$35.00 per hour |
| 10. Reserved. | |
| 11. Plumbing Subcode Official (UCC) | \$6,000.00 - \$10,000.00 |
| 11a. Plumbing Inspector (UCC) | \$25.00 to \$35.00 per hour |
| 12. Secretary (50% UCC/50% Code Enf.) | \$10,000.00 - \$32,500.00 |
| 12a. Part-time Secretary | \$19.00 to \$22.00 per hour (with certificate) |
| 13. Fire Prevention Bureau Chief | \$4,000.00 - \$8,000.00 |
| 14. Reserved. | |
| 15. Director of Community Development | \$2,500.00 - \$3,000.00 |
| 16. Interim Fire Prevention Official | \$12,000.00 – \$18,000.00 |
| e. Board of Adjustment Secretary | \$3,000.00 - \$6,000.00 |
| f. Planning Board Secretary | \$3,000.00 - \$6,000.00 |
| g. Human Resources | |
| h. Borough Attorney | \$57,000.00 - \$70,000.00 |
| 1. Reserved | |
| i. Police Department: | |
| 1. Chief | \$110,000.00 - \$135,113.00 |

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| 2. Deputy Chief | \$100,000.00 - \$114,000.00 |
| 3. Captain | \$99,000.00 - \$114,000.00 |
| 4. Lieutenant | \$95,000.00 - \$119,143.00 |
| 5. Sergeant | \$91,000.00 - \$112,104.00 |
| 6. Patrolman | \$50,695.00 - \$98,162.00 |
| Any police officer hired after 1/1/01 | |
| 6B. Patrolman | \$44,779.00 – \$98,162.00 |
| Any patrol office hired after 1/1/07 | |
| 6C. Patrolman | \$39,546.00 – \$98,162.00 |
| 7. Reserved. | |
| 8. Special Patrolman Class II | \$9.00 to \$12.00 per hr. |
| 9. Special Patrolman Class I | \$8.00 to \$10.00 per hr. |
| 9.1 Matron | \$8.00 per hour (First two hours \$25.00 after two hours \$8.00 per hour) |
| 10. School Crossing Guard | \$26.00 per day |
| 10A. Part-time Dispatcher | \$8.00 to \$15.00 per hour |
| 11. Dispatcher: | |
| Minimum wage | \$32,416.00 - \$35,000.00 |
| After one year continuous service | \$33,747.00 - \$36,500.00 |
| After two years continuous service | \$35,115.00 - \$38,000.00 |
| After three years continuous service | \$36,431.00 - \$40,000.00 |
| After four years continuous service and subsequent thereto | \$38,069.00 - \$41,000.00 |
| 11A. Terminal Agency Coordinator | \$500.00 |
| 11B. Night Differential | \$500.00 |
| 12. Detective Bureau | \$2,000.00 |

- 13. Traffic Safety Officer \$1,000.00
- 14. All police officers shall be paid
In addition to their police officer's
regular salary, a night differential
on an annual rate basis of \$500.00
- 15. Crime Prevention Officer \$500.00
- 16. Firearms Instructor \$1,000.00

j. Municipal Court:

- 1. Judge \$15,000.00 – \$22,000.00
- 2. Court Deputy Adm. \$15.00 per hour
- 3. Court Administrator \$25,000.00 - \$70,000.00
- 4. Extra Clerical Personnel \$6.00 to \$15.00 per hour
- 5. Municipal Prosecutor \$10,000.00 - \$20,000.00
- 6. Reserved.
- 7. Reserved.

k. Fire Department:

- 1. Chief Engineer, Driver \$100.00
- 2. Assistant Engineer, Driver \$50.00
- 3. Fire Chief, for services other than
fire-fighting, such as snow duty,
property inspection, Halloween duty
and fire watch \$10.00 per hr.
- 4. Other firemen for services other than
fire-fighting, such as snow duty,
Halloween duty and fire watch \$8.00 per hr.

l. Regional Contribution Administration (RCA):

- 1. RCA Administrator/ Inspector \$17,000.00

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| 2. RCA Administrative Assistant | \$20.00 per hr. |
| 3. RCA Cost Estimator | \$200.00 per unit |
| m. Municipal Office: | |
| 1. Business Administrator (50% Current, 25% Sewer, 25% Beach) | \$40,000.00 - \$47,000.00 |
| 2. Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer) | \$30,000.00 - \$66,500.00 |
| 3. Chief Financial Officer (50% Current, 25% Sewer, 25% Beach) | \$15,000.00 - \$24,000.00 |
| 4. Assistant Chief Financial Officer (50% Current, 25% Sewer, 25% Beach) | \$11,000.00 - \$38,500.00 |
| 5. Receptionist (50% Current, 25% Sewer, 25% Beach) | \$11,000.00 - \$26,000.00 |
| 6. Extra clerical help in any department | \$5.00 to \$20.00 per hr |
| 7. Licensing Officer | \$1,500.00 - \$3,500.00 |
| n. Tax Collector Office: | |
| 1. Certified Tax Collector | \$3,000.00 - \$9,000.00 |
| 1a. Deputy Tax Collector | \$1,000.00 - \$3,500.00 |
| 1b. Assistant Deputy Collector/Secretary | \$900.00 - \$1,500.00 |
| 2. Tax Assessor | \$10,000.00 - \$19,000.00 |
| 3. Assistant Tax Assessor | \$3,000.00 - \$5,500.00 |
| o. Special Events Employees | |
| 1. Reserved | |
| 2. Band Shell Attendant | \$17.00 per evening |
| p. Public Works | |

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| 1. Operating Supervisor (50% Current 25% Sewer 25% Beach) | \$25,000.00 - \$50,500.00 |
| 2. Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach) | \$2000.00 - \$4,500.00 |
| 3. Janitor (100 % Current) | \$8.00 to \$10.00 per hour |
| 4.-6. Reserved. | |
| 7. CDL Operator/Labor | \$22,000.00 - \$61,000.00 |
| 8. Reserved. | |
| 9. Maintenance/Laborer | \$8.00 to \$12.00 per hr |
| 10. Foreman | \$500.00 - \$2,000.00 per year |
| 11. Heavy Equipment Operator | \$12.00 to \$15.00 per hr |
| 12. Reserved | |
| 13. Maintenance Specialist | \$10.00 to \$40.00 per hr |
| q. Recycling Coordinator | \$4,000.00 - \$6,750.00 |
| r. Emergency Management Coordinator | \$2,000.00 - \$5,000.00 |
| s. Recreation | |
| 1. Recreation Coordinator | \$10.00 to \$25.00 per hr |
| 2. Summer Camp Director | \$3,500 - \$4,500 |
| 3. Hourly Employees Recreation | \$6.00 to \$25.00 per hr |
| t. Sewer Plant and Sewer Utility | |
| 1. C-2 Public Waste Water Collection System Licensed Operator | \$5,000.00 - \$8,000.00 |
| 2. Chief Financial Officer (25% Sewer 25% Beach 50% Current) | \$7,500.00 - \$12,500.00 |
| 3. Collector/Secretary | \$25,000.00 - \$51,500.00 |

For all services to be performed as required by law: This position is determined to be a regular full time position and the employee is to work a full day on a regular and continuing basis

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| 3A. Deputy Collector/Secretary | \$1,000.00 - \$3,500.00 |
| 3B. Assistant Deputy Collector/Secretary | \$900.00 - 1,500.00 |
| 4. Business Administrator (50% Current, 25% Sewer, 25% Beach) | \$10,000.00 - \$24,500.00 |
| 5. Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer) | \$10,000.00 - \$28,500.00 |
| 6. Assistant Chief Financial Officer (25% Sewer 25% Beach 50% Current) | \$5,500.00 - \$20,000.00 |
| 7. Receptionist (25% Sewer 25% Beach 50% Current) | \$5,500.00 - \$14,500.00 |
| 8. Sewer Inspectors | \$1,000.00 - \$1,500.00 |
| 8A. Assistant Sewer Operator | \$3,000.00 - \$6,000.00 |
| 9. Public Works Operating Supervisor (25% Sewer 25% Beach 50% Current) | \$12,500.00 - \$26,000.00 |
| 10. Public Works Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach) | \$16,500.00 - \$50,000.00 |
| 11. Reserved. | |
| 12. Reserved | |
| 13. Reserved | |

u. Beach Utility

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| 1. Police Department | |
| a. Regular Police Officer | \$30,000.00 - \$99,000.00 |

- b. Special Patrolman Class I \$8.00 to \$10.00 per hr
- c. Special Patrolman Class II \$9.00 to \$12.00 per hr
- d. Dispatcher \$32,400.00 - \$40,000.00
- e. Part-time Dispatcher \$8.00 to \$15.00 per hr
- f. Reserved.
- g. Public Works Operating Supervisor (25% Beach 25 % Sewer 50% Current) \$12,500.00 - \$26,000.00
- h. Public Works Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach) \$5,500.00 - \$14,000.00

2. Lifeguards

- a. Beach Manager/Supervisor Of Water Safety \$16,000.00 to \$17,000.00 per season
- b. Assistant Chief \$10,000.00 - \$10,500.00 per season
- c. Training Officer \$8,500.00 per season
- d. Captain \$12.00 to \$13.00 per hour
- e. Guards
 - 1st year \$8.75 to \$9.50 per hour
 - 2nd year \$9.50 to \$10.25 per hour
 - 3rd year \$10.00 to \$10.75 per hour
 - 4th year \$10.40 to \$11.10 per hour
 - 5th year \$11.00 to \$11.75 per hour
 - 6th year \$11.30 to \$11.75 per hour
 - 7th year \$11.60 to \$12.50 per hour

Longevity of \$1.00 per hour for 10 years or more years of continuous full time employment in Bradley Beach.

3. Boardwalk gate and guard persons

- a. Boardwalk gate and guard persons 1st & 2nd year \$7.00 to \$7.50 per hour

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| 3 rd & 4 th year | \$7.50 to \$8.00 per hour |
| 5 th – 8 th year | \$8.00 to \$8.50 per hour |
| 9 th year | \$8.50 to \$9.00 per hour |
| b. Reserved. | |
| 4. Beachfront: | |
| a. Registrar | \$12.00 to \$15.00 per hour |
| a2. Assistant Registrar | \$10.00 to \$13.00 per hour |
| b. Cashier | |
| 1-2 years | \$8.00 to \$8.50 per hour |
| 3-4 years | \$8.50 to \$9.00 per hour |
| 5 years or over | \$9.00 to \$10.00 per hour |
| 5. Beach Maintenance | |
| a. Crew Supervisor | \$10.00 per hour |
| b. Cleaners and Sweepers | |
| 1 st & 2 nd year | \$7.00 to \$7.50 per hour |
| 3 rd & 4 th year | \$7.50 to \$8.00 per hour |
| 5 th – 8 th year | \$8.00 to \$8.50 per hour |
| 9 th year | \$8.50 to \$9.00 per hour |
| c. Janitor/Laborer | \$8.00 to \$10.00 per hour |
| d. Laborer (part-time) | \$8.00 to \$12.00 per hour |
| 6. Extra Clerical in any Department | \$5.00 to \$12.00 per hr |
| 7. Chief Financial Officer (25% Beach 25 % Sewer 50 % Current) | \$7,500.00 - \$12,500.00 |
| 7A. Assistant Chief Financial Officer (25% Beach 25% Sewer 50 % Current) | \$5,500.00 - \$20,000.00 |
| 7. Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer) | \$8,000.00 - \$14,500.00 |
| 8. Receptionist (25% Beach 25% Sewer 50 % Current) | \$5,500.00 – 14,500.00 |
| 9. Parking Meter Maintenance | \$75.00 - \$100.00 per day |

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| 9b. Parking Meter Cash Management | \$1,000 per season |
| 10. Concession Personnel | |
| 1 st & 2 nd year | \$7.50 to \$8.00 per hour |
| 3 rd & 4 th year | \$8.00 to \$8.50 per hour |
| 5 th – 8 th year | \$8.50 to \$9.00 per hour |
| 9 th year or over | \$9.00 to \$9.50 per hour |
| 10. Cash Management Personnel | \$10.00 to \$12.00 per hour |

In all other respects, Chapter III Personnel shall remain the same.

The within ordinance shall take effect when finally passed and published according to law.

Mary Ann Solinski, Borough Clerk

Julie Schreck, Mayor

Introduced: 11/23/10
Date of Hearing: 12/14/10
Publication: